



Government of Bihar
BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY
(State Rural Livelihoods Mission)

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Expression of Interest for Hiring of Human Resource Agency (HRA) for
BRLPS, JEEViKA

Bihar Rural Livelihoods Promotion Society, an autonomous body under the Department of Rural Development, Govt. of Bihar is a registered under Society Registration Act, XXI- 1860, has been implementing various projects of Govt. of Bihar in collaboration with Government of India like NRLP & NRLM etc. The Bihar Rural Livelihoods Promotion Society has been nominated by the Government as nodal agency for implementing and scaling up of these livelihoods' programmes in all 38 districts of Bihar under National Rural Livelihoods Mission. BRLPS is in the process of scaling up its interventions. Now, BRLPS has aimed at ambitious target of covering approximately 1.5 Crore poor households under 10 Lakhs SHG. BRLPS is also implementing Bihar Transformative Development Project (BTDP) in 300 blocks of Bihar also known as Jeevika II. Besides, it is also implementing Deen Dayal Upadhyay Gramin Kaushal Yojana (DDU-GKY), Laha Swach Bihar Abhiyan (LSBA) and other programmes in Bihar. Bihar Rural Livelihoods Promotion Society is led by its General Body, from which a more functional Executive Committee has been formed for taking all policy level decisions and advising the functionaries of the society. Representatives from the Government of Bihar, Banks, Development institutions and civil society form the Executive Committee of the Society.

In pursuance to that, the BRLPS intends to hire a Human Resource Agency for recruitment of manpower. The expected number of recruitments will be approx. 1300 personnel in different position, in first year and vacant position and new created positions as and when required basis for next two years. The positions for which manpower is to be recruited are State, District and field level employees like Area Coordinators and Community Coordinators etc.

The BRLPS now invites eligible HR Agencies (Consortium or Joint Ventures Not Allowed) to indicate their interest and capability in providing the services. Interested agencies must provide the following information's substantiating that they are qualified to perform the services including –

- a. The Bidder should be an registered entity (Sole Proprietor, Partnership, Pvt. Ltd. company/ firm, Limited Co./ PSU or any other registered body. The bidder should submit valid certificates of registration with these authorities.
- b. Organizational profile/brochures, structure of the firm/organization.
- c. Detailed descriptions of similar assignments carried out by Agency in last five years.
- d. Experience in recruitment of development professionals, field staff for development project, understanding of applying reservation norms, carrying out recruitment through online test etc.
- e. Availability of appropriate team with high level professionals.
- f. Intended Agency should have Annual Average Turnover of Rs.03 crore or more in the last three financial years. Audited financial statements of the last three years should be attached.
- g. Name, address, facsimile number, and email of the Agency.

The Agency will be selected in accordance with the procurement guidelines. The Information of eligibility criteria must be furnished in the prescribed tabular format which may be downloaded from the website <http://brlps.in/procurement/tender>

Short listed firms will be asked to submit technical and financial proposals. Interested Agency may obtain any further information from the office during normal office hours i.e. 10 AM to 5 PM on every working day. The EOI may be delivered to the address given above by 08th May, 2023 till 05.00 PM in a sealed envelope. The envelope should bear the name of the assignment for which EOI is being submitted.

Chief Executive Officer cum Mission Director